

CURRICULUM VITAE

Edward Kasprzak – Vice President of the Management Board

Experience

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| 1975 – 1988 | Designing engineer, designer Deputy manager of the Central Mechanical Workshops at Zakłady Azotowe of Chorzów |
| 1988 – Dec 10 2003 | Deputy Technical Director, Director of the Industrial Production Plant at Hydrobudowa Śląsk S.A. |
| Dec 10 2003 – Jan 14 2004 | President of the Management Board of Hydrobudowa Śląsk S.A. (delegated to serve as Member of the Supervisory Board) |
| Jan 16 2004 – Jun 30 2007 | Vice-President of the Management Board of Hydrobudowa Śląsk S.A., and subsequently Vice-President of the Management Board of Hydrobudowa Włocławek S.A. |
| Jul 1 2007 – Aug 31 2011 | Vice-President of the Management Board of Hydrobudowa Polska S.A. |
| Sep 1 2011 – Nov 30 2012 | Proxy of the Management Board of Hydrobudowa Polska S.A. |
| Sep 1 2011 – Mar 19 2013 | President of the Management Board of Miko-Tech Sp. z o.o. |
| Mar 2012 – Jul 2013 | Member of the Supervisory Board of INTROL S.A. |
| since Jan 9 2013 | Member of the Supervisory Board of FPM S.A. |
| since Nov 2013 | President of the Management Board of E003B7 Sp. z o.o. of Racibórz |
| Mar 19 2013 – Jun 24 2014 | Member of the Management Board of RAFAKO S.A. |
| since Jun 25 2014 | Vice-President of the Management Board of RAFAKO S.A. |

Education

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| 1975 | Graduation from the Faculty of Mechanical and Power Engineering at the Silesian University of Technology in Gliwice |
| October 2008 | MBA from Wielkopolska Business School at the Poznań University of Economics |